S. Sando Wayne, II

Golden Valley, MN 55427 | linkedin.com/in/sandowayne

December 29, 2021

Deen Ajibola Chief Executive Officer AMAS Incorporated 4808 85th Ave N. Brooklyn Park, MN 55443

Dear Mr. Ajibola:

I can't wait to be a part of your team. I've heard so many wonderful things about you and your work and I'm delighted to join the company. Thank you very much for the opportunity!

It is such an extraordinary honor to have been selected to form part of your family at AMAS. Your work inspires pride in the immigrant community; it is a corridor of opportunity for many of us who cannot get ahead at home, but can find a living wage job here in America. I am looking forward to getting started and look forward to bringing my experience, skills and compassion to the people we serve at AMAS Incorporated, while building on the sterling reputation you and your team have established in the industry.

I believe my job is to provide clients "an outcome based support" and "long-term residential stability" that ultimately achieve the mission and vision of AMAS. I take that responsibility very seriously. And I'm looking forward to doing just that.

Thank you so much! And please convey to your wonderful staff my deepest appreciation for pulling together all those knowledge based materials, which give us confidence to be successful in our work.

I feel so welcomed to the AMAS family!

Sincerely,

S. Sando Wayne, II